

Join A-Check Global & AppleOne Employment Services for a
Special Complimentary Luncheon Presentation
**What Employers Need to Know About Background Checks,
Drug Screening and E-Verify / Form I-9 Compliance**

Thursday, December 4th, 2014 | 11:15 am: Registration | 11:30 am – 1:30 pm: Luncheon & Seminar

Location: A-Check Global | 1501 Research Park Drive | Riverside, CA 92507

Learn From the Experts!

Gary Hanley, Director of Compliance, A-Check Global

Gary has spent the last 15 years in the consumer reporting industry – 10 years as a C-level executive - developing and implementing web-enabled employment screening services and leading sensitive information technology projects. Gary's management and Quality Assurance experience spans a total of 28 years, making him an invaluable resource to employers seeking to remain compliant with an ever-changing regulatory environment.



Learn About

- Compliant employment screening practices, with emphasis on California.
- Compliance with FCRA applicant disclosure & reporting requirements.
- Responsibilities of information providers and end users of consumer reports under FCRA.
- Overview of applicable regulatory bodies and Risks to non-conforming employers.
- Use of credit reports in the hiring process.

Jim VerSteege, Drug Screening Manager, A-Check Global

Jim Manages A-Check's drug/alcohol and occupational health screening programs. Jim's experience includes nationwide and international screening program rollouts for large-footprint employers with complex screening requirements. In addition to standard drug and alcohol screening, Jim's expertise includes running compliant programs for employers covered by DOT, FAA and collective bargaining agreements.



Learn About

- Best practices when implementing Instant drug testing products.
- Current drug screening products on the market, detection windows and performance.
- ROI between Instant drug products versus the traditional lab-based test.

Thomas Brechtel, J.D., Executive Vice President - Form I-9 Compliance LLC

Thomas helps organizations develop and maintain compliant immigration related employment practices by providing comprehensive I-9 Auditing and Policy Reviews, Step-by-Step Electronic Transition Planning, assistance in Development of New Hire Procedures and I-9 & E-Verify Compliance & Monitoring Services. Thomas and his team translate complex immigration laws and employment eligibility requirements into the most legally-compliant and easy-to-use employment eligibility solutions available. His depth of experience and expertise in the field of I-9 & E-Verify Compliance has positioned him as an unparalleled subject matter expert in the industry. Thomas regularly participates in workshops and seminars with the U.S. Citizenship and Immigration Services (USCIS), U.S. Immigration and Customs Enforcements (ICE) and their ICE Mutual Agreement between Government and Employers (IMAGE) Program on proper hiring procedures, fraudulent document detection and use of the E-Verify.



Learn About

- The benefits of a centralized Electronic Form I-9 & E-Verify Management Solution that can be tailored to your business needs and current Form I-9 and E-Verify practices.
- Standard Operating Procedures and how they relate to the Form I-9 & E-Verify practices of your organization.
- Implementing an effective Monitoring and Compliance program specific to your organization.

Earn Certificate of Completion: Attendees earn 2.0 (General) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute.

Enter to win raffle and door prizes: Attendees must be present at time of raffle and distribution of door prizes to win.

Free MERIT Personality Profile: Attendees will receive a complimentary MERIT Profile Character & Behavior Assessment.

Catering by: The Backstreet Restaurant. Menu includes an assortment of fresh sandwiches and sides and assorted desserts.

RSVP by December 1st, 2014 to:
rsvp@acheckamerica.com

Event Sponsored by:

